

International Knowledge Professional Society



Change how the rest of the world perceives and experiences what knowledge professionals can achieve.

POSTED 6 JULY 2018 IN [ABC's OF KM](#),
[FEATURED STORY](#) by **Dr Arthur Shelley**

The challenge for knowledge professionals is that humanity is not leveraging its collective knowledge as effectively as it could.

There are many errors being repeated around the world, with major tangible and intangible losses.

More projects fail to meet their objectives than are successful, and this is often a result of not deploying the right knowledge in the right way for their context.

<http://realkm.com/2018/07/06/the-opportunity-to-form-an-international-knowledge-professionals-society/#comment-22938>

Creating respect and awareness for KM

Why professionalise?



<https://www.slideshare.net/CILIP/professional-accreditation-for-the-km-community>



[My Groups](#)[Discover](#)[Search](#)

International Knowledge Professionals Society

207 members

[Manage](#)

Start a conversation with your group

Enter a conversation title...

ABOUT THIS GROUP

A network of people interested in creating a more formal international society for people actively involve in professional "knowledge work". Modern professional decision-making is heavily influenced by knowledge and this is rapidly changing all the ... [Show more](#)

[Conversations](#) [Jobs](#)



Arthur Shelley · Group Owner

Founder, Intelligent Answers & Org Zoo Ambassadors Network

... 2w

Dialogue 1: How would you define the IKPS?

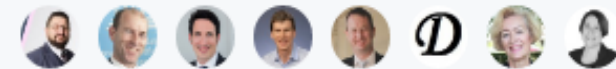
CONTEXT

What are the overarching principles?

What is the scope from a knowledge perspective?

MEMBERS

207 members



[Invite others](#)

<https://www.linkedin.com/groups/10390250>

12 Principles of Knowledge Leadership

1. **Lead** people to interact through effective processes to deliver aligned individual and organisational goals supported by tools to make this more efficient.
2. **Engage** people in 'Conversations that Matter' to make more informed and sustainable decisions and build trusted relationships (and the subsequent flow-on effect of increasing knowledge transfer).
3. **Enhance** performance of self, teams, organisation, and cross-organisational boundaries through timely communication and relevant interactions.
4. **Accelerate** the development of employee capability, experiences, and networks by creating an environment which attracts, engages, and retains knowledgeable employees through the provision of constructive and meaningful work activities.
5. **Create** the foundations of a learning organisation and a 'safe-fail' environment that encourages emergent discovery and an adaptive approach to errors.
6. **Prioritise** activities to focus on appropriate resources to highest value activities (considering both short and long term implications and both tangible and intangible benefits and risks).
7. **Ensure** cycles of knowledge flow throughout the organisation from initiative design, to implementation, to post-implementation review, such that learning from the current cycle informs the next cycle.
8. **Invest** resources in prospecting of future potential to fuel growth and innovation, to fill knowledge gaps and create new options.
9. **Share** relevant information, narrative, story, and insights through targeted communications to build community and team identity and leverage cultural diversity.
10. **Stimulate** change and challenges through reflective and emergent dialogue using creative social interactions among people who benefit from connecting regularly (ideally through both face-to-face and virtual contact).
11. **Leverage** knowledge assets (tacit knowledge, processes, intellectual assets, networks, relationships etc.) in creative but ethical ways to make sense of emerging trends and highlight potential risks – considering both internal and external influencing factors.
12. **Be** the knowledge leader you want to serve and mentor the one you want to replace you.

Key Questions to address

What is the purpose of this IKP Society?

What value will it add?

How will it work?

Some possible principles include:

- Promote knowledge for capability development and connection between people
- Recognise the intangible value of knowledge
- Balance of theories of practices
- Provide practical assistance to all interested parties
- Simple, fast, reliable access in one place
- Frameworks and guides not rules, emergent and evolving
- Emphasise proactivity over reactivity
- Organisational performance focus - applying knowledge to create value
- Recognition of roles of knowledge including emerging new concepts (AI etc)
- Encouraging transfer of the "Body of Knowledge" to Next Generation

Building a Knowledge Competency Framework

Membership levels

- Knowledge leaders
- Knowledge managers
- Knowledge practitioners
- Knowledge associates
- Supporting organisations

Global Leadership Team

- Umbrella for local Knowledge Societies

Key services

- Accrediting bodies
- Support for KM standards
- Government advisory
- Knowledge Education consistency
- Mentoring program
- Publications, On-line forums
- Maturity models/Core competencies framework
- Assessment processes
- Ongoing accreditation
- Repository of cases and other knowledge support literature